

REQUEST FOR EXPRESSIONS OF INTEREST

AFRICAN DEVELOPMENT BANK

Climate Change and Green Growth Department (PECG)

Recruitment of members of the interim Adaptation Benefits Mechanism Committee

1. The African Development Bank is hereby inviting expressions of interest from senior climate change experts to act as members of the Interim ABM Executive Committee (ABM EC) with a view to selecting two new members by 27 April 2025 to replace two outgoing ABM EC members. The deadline for application is 14 April 2025, 18:00 GMT.
2. The African Development Bank is piloting the Adaptation Benefits Mechanism (ABM) since 2019 through interim institutional arrangements and demonstration projects in Africa. The institutional arrangements include an independent interim Adaptation Benefits Mechanism Executive Committee, supported by a Methodology Panel and its Roster of Experts, a webmaster and a secretariat.
3. The Climate Change and Growth Department at the African Development Bank (PECG) is mandated to effectively mainstream climate change and green growth into the Bank's procedures and operations, in line with the Bank's High 5s and the Climate Change and Green Growth Framework 2021 – 2030. Among others, PECG hosts the independent ABM EC and its secretariat since their establishment in 2019. The PECG Director acts as the Head of the ABM secretariat, the Manager of the PECG1 Division acts as the Coordinator of the ABM secretariat.
4. The ABM is a results-based financing mechanism for mobilizing public and private sector resources for enhancing the resilience of vulnerable communities and ecosystems. In December 2024, the ABM was recorded in the UNFCCC Platform for non-market approaches becoming officially a tool for the implementation of Nationally Determined Contributions (NDCs) under the Paris Agreement.
5. The primary purpose of this assignment is to recruit two new members of the ABM EC. The selection criteria, duties and responsibilities and the tasks of the ABM EC are included in the attached terms of reference for recruitment of ABM EC members, the terms of reference for the ABM EC and the Rules of Procedure for the ABM EC. The core duties of an ABM EC member include:
 - Participate in meetings of the ABM EC.
 - Prepare and provide input to draft documents and reports of the ABM EC;

- Prepare an individual work plan, informed by the work plan of the ABM EC;
 - Fulfil any other tasks and advisory functions related to stakeholder consultations as requested by the Co-Chairs of the ABM EC.
6. The ABM EC will select two new ABM EC members, based on qualifications, for the period until 31 December 2025. Gender balance and equitable representation of relevant regions, key stakeholders and areas of expertise will be taken into account.
 7. The remuneration will be agreed on the basis of negotiated financial proposals with the African Development Bank in accordance with the Bank's **Procurement Policy and Procedure for recruitment of Individual Consultants**. Expressions of interest from experts who are not in the position to receive remuneration but would like to contribute to the operationalization of the ABM are also welcome.
 8. The estimated initial duration of the services is 20 days spread upon a period of 8 months, until 31 December 2025, renewable. The assignment is part-time and home-based, possibly including one mission to Bonn, Germany. Any travel costs will be compensated separately.
 9. Interested experts may obtain further information from the ABM secretariat by writing to the following e-mail address: abmsecretariat@afdb.org
 10. Interested individuals are invited to submit their Expressions of Interest, in accordance with the selection criteria in Annex 1: terms of reference for recruitment of ABM EC members, including:
 - A cover letter outlining their motivation and suitability for the ABM EC.
 - A detailed curriculum vitae, highlighting relevant experience and qualifications.
 - Any additional supporting documents demonstrating their relevant expertise in climate change adaptation and finance.
 11. Expressions of interest must be delivered via e-mail to the ABM secretariat (email: abmsecretariat@afdb.org) no later than 14 April 2025 at 18:00 p.m. GMT, specifically mentioning in the Subject of the e-mail: **Expression of Interest for becoming a member of the ABM EC**.

With a copy to:

Mr. Gareth Phillips

PECG1 Manager

African Development Bank

E-mail: g.phillips@afdb.org

Annexes:

1. ToR Recruitment ABM EC members
2. ToR ABM EC
3. Rules of Procedures ABM EC

TERMS OF REFERENCE

For Recruitment of Members of the Interim Adaptation Benefits Mechanism Committee

1. INTRODUCTION

The African Development Bank (“the Bank”) is a leading development institution on the African continent, focused on promoting economic development and poverty reduction. It addresses the full range and complexity of development challenges in Africa. The Bank has integrated operations lending directly from the public and private sectors through a variety of instruments.

The ABM is a results-based financing mechanism for mobilizing public and private sector resources for enhancing the resilience of vulnerable communities and ecosystems. It can contribute to scaling up significantly the global finance flows for resilience by engaging new actors and tapping on new sources of finance.

ABM activities deliver Certified Adaptation Benefits, which provide project-specific quantified, measurable, reportable and verified (MRV) information on progress towards resilience compared to business-as-usual due to the application of an adaptation technology or solution; other co-benefits and adaptation finance. This information can be used for transparency under the Paris Agreement and other reporting schemes, such as Environmental, Social and Governance investing schemes, Corporate Social Responsibility, the Global Compact and the Global Reporting Initiative.

ABM activity developers can conclude contracts for payments upon delivery of Certified Adaptation Benefits. These payments will create a revenue stream for adaptation projects that would otherwise not be feasible and provide access to capital markets to fill in the finance gap for the implementation of adaptation actions. This is expected to create an incentive for private sector engagement in adaptation, which is currently lacking. At the same time, the ABM will help to fill the current gap for robust adaptation methodologies and metrics.

The demand for MRV information on adaptation comes from governments, private sector and philanthropies with reporting obligations or commitments on climate change adaptation or finance, contributions to the Sustainable Development Goals, mitigation and other co-benefits or positive impacts resulting from adaptation actions.

The ABM is recorded under Article 6.8 of the Paris Agreement on a framework for non-market approaches as a cooperative mechanism applicable in Africa, though it is potentially applicable in all regions. Hence, it is one of the tools officially available to Parties for implementing their NDCs, specifically the adaptation component requiring international cooperation and support.

The African Development Bank is piloting the ABM with demonstration projects and interim institutional arrangements in Africa since 2019. An independent interim ABM Executive Committee (ABM EC) is overseeing the operationalization of the ABM, preparing guidelines and tools for ABM activity developers, approving new ABM methodologies, requests for registration of ABM activities and requests for issuance of

Certified Adaptation Benefits. It also provides strategic recommendations to the African Development Bank on the ABM Pilot Phase and next steps. The ABM EC has decided that project developers from all regions may submit new ABM methodologies, requests for registration and issuance. The ABM EC is supported by an ABM Methodology Panel and a Roster of Experts, a secretariat within the African Development Bank, a Team for Validation and Verification¹ and an online platform. More information on the ABM and examples of approved ABM methodologies can be found on: www.abmechanism.org. The ABM EC has 8 members and a gender balance. The majority of the current ABM EC members are African. The African Development Bank is seeking to recruit two new members for the ABM EC.

2. DUTIES AND RESPONSIBILITIES

Each ABM EC member shall provide support to the work of the ABM EC upon request and subject to his/her availability and will work in accordance with the ABM EC Terms of Reference and Rules of Procedure, see attached.

The core duties of a member of the ABM EC include:

- (a) Participate in meetings of the ABM EC.
- (b) Prepare and provide input to draft documents and reports of the ABM EC;
- (c) Prepare an individual work plan, informed by the work plan of the ABM EC;
- (d) Fulfil any other tasks and advisory functions related to stakeholder consultations as requested by the Co-Chairs of the ABM EC.

Each selected ABM EC member will work closely with the Co-Chairs of the ABM EC, other ABM EC members and the ABM secretariat and will report on the above tasks to the ABM EC. For finance and contract-related matters, the ABM EC member will report to African Development Bank.

3. SELECTION CRITERIA

Highly qualified individuals with expertise in climate actions in the context of sustainable development, climate adaptation, climate finance, results-based finance, or related fields are invited to apply.

Candidates must demonstrate:

- An advanced university degree (master's level or equivalent) in development or environmental studies, economics, engineering, agriculture, forestry, climate change or any related disciplines;
 - At least 10 years of working experience at senior level in the area of climate change or a related field relevant for climate change adaptation.
 - Extensive experience in climate policy, climate finance, adaptation projects, and/or sustainable development.
 - Proven leadership in international climate finance initiatives, adaptation mechanisms, or carbon markets.
 - Strong understanding of Africa's adaptation challenges and opportunities.
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- Commitment to the mission and principles of the ABM.
 - Ability to provide independent and strategic advice to the ABM EC.

¹ Under establishment, expected in the course of 2025.

- High ethical standards and no conflict of interest with ABM operations
- Familiarity with international climate policy frameworks, including the UNFCCC, Kyoto Protocol, and Paris Agreement - especially on issues related to market and non-market mechanisms, adaptation finance, transparency, and reporting.
- Strong communication skills, both written and oral, in English. Working knowledge of other African official languages, particularly French or Portuguese, is desirable.
- Demonstrated ability to work in international, multi-disciplinary teams.
- Willingness to dedicate approximately 2-3 hours per month to reviewing emails and participating in online or in-person ABM EC meetings. The online meetings are held approximately once per quarter.

African women are explicitly encouraged to apply.

4. SELECTION PROCEDURE

The ABM EC will select two new ABM EC members based on qualifications, for the period until 31 December 2025, renewable. Gender balance and equitable representation of relevant regions, key stakeholders and areas of expertise will be taken into account.

5. REMUNERATION

The remuneration will be agreed on the basis of negotiated financial proposals. with the African Development Bank in accordance with the Bank's Procurement Policy and Procedure for recruitment of Individual Consultants. Expressions of interest from experts who are not in the position to receive remuneration but would like to contribute to the operationalization of the ABM are also welcome.

5. DURATION OF SERVICES

The estimated initial duration of the services is 20 hours spread upon a period of 8 months, until 31 December 2025, renewable. The assignment is part-time and homebased, possibly including one mission to Bonn, Germany. Any travel costs will be compensated separately.